



**IPS Academy**  
**INSTITUTE OF ENGINEERING & SCIENCE**  
*Knowledge, skills and values*

**Department of Training & Placement**  
**ANNUAL REPORT**  
**Session 2024-25**

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# Vision

To increase the employability skills of students at institutional and industrial levels; equipping the students with relevant and conceptualized professional skills and guiding towards a bright future and career all around the globe with values of excellence, hard work, and justice.

# Mission

- To strengthen and enhance Industry-Institute partnership by way of campus connect.
- To create maximum opportunities for the placements of eligible students in the job market by establishing a rapport with the industry people.
- To impart personality development training to the students to face this competitive era.
- To enhance the student's interest in entrepreneurship and business strategies.
- To integrate careers within an academic environment to realize students' best possible career growth.

# Objective

- We aim to place a maximum number of students through campus and off-campus placements conducted by reputed firms.
- Developing the students to meet the requirements of the industry recruitment process
- To motivate students to develop technical knowledge and soft skills in terms of career planning and goal-setting
- Aiming to place the maximum number of students through campus & and off-campus interviews conducted by the top companies companies and providing resources and activities to facilitate the career planning process.
- This Cell plays a pivotal role in gauging the inherent potential of students and aligning their proficiency.
- The team is a bridge for the passionate talents ready to delve into new horizons parallel to the growing needs of the corporate world.

# Schedule of Activities

S.No.	Name of Activity	Date/Duration	Relevance
1	Campus Marathon	16/08/2024 – 31/08/2024	Day-1 Campus
2	Session on Business Skills and Meeting Management	23/08/2024	Corporate Exposure
3	Workshop on Digital Wellness	12/09/2024 – 13/09/2024	Life Skill
4	Training Fest – Odd Semester	11/11/2024	Placement Process
5	PAN India Mock Challenge	27/01/2025 - 28/01/2025	Wipro/TCS/Infosys Preparation
6	Session on Innovation and Ideation	13/02/2025	Corporate Exposure
7	Group Activity on Emotion regulation	08/03/2025	Life Skills
8	Training Fest – Even Semester	11/04/2025	Placement Process

# Content of Activities

## Campus Marathon

Bulk recruiters tend to open the placement seasons. To bring the students up to speed, the department organized a company-focused mock test series of aptitude, verbal ability and domain tests to let students have a run-through of the real process.

## Business Skills and Meeting Management

Business Skills and Meeting Management are essential competencies for success in any professional environment. It encompasses a wide range of abilities such as communication, problem-solving, negotiation, time management, and decision-making, which are crucial for effective workplace performance and leadership. Meeting management, a key subset of these skills, involves planning, conducting, and following up on meetings in a structured and efficient manner. Effective meeting management ensures that objectives are clear, time is used wisely, and participants remain engaged and productive. Together, these skills contribute to improved collaboration, strategic execution, and overall organizational success.



# Content of Activities

## Digital Wellness

Digital Wellness refers to the conscious and balanced use of digital technology to promote mental, physical, and emotional well-being. In today's connected world, where screens and devices dominate daily life, digital wellness encourages individuals to develop healthy digital habits—such as managing screen time, setting boundaries for device use, avoiding digital distractions, and ensuring online safety and privacy. It also involves recognizing the impact of excessive technology use on sleep, productivity, relationships, and mental health. By practicing digital wellness, individuals can achieve a more mindful and healthier relationship with technology.



## Training Fest - Odd Semester

Training Fest is a biannual event conducted each semester where the students appear for a strictly planned test series suitable for all the upcoming companies. The test series are Inclusive of aptitude tests, verbal ability and other versants which are evaluated in total. This helps the students to assess themselves and position their preparation and plan their coming months accordingly. The odd semester Training Fest was conducted in November and December.



# Content of Activities

## PAN India Mock Challenge

Companies such as TCS/Wipro/Infosys organise national level competitions for recruitment. These exams are processed nation wide and not specific to an institution. Therefore the competition level is much harder than those coming in college campus. To make the students ready on such grounds, the PAN India level Mock Competition was organised.

## Innovation and Ideation

Innovation and ideation are the driving forces behind problem-solving and growth in any organization. This session focuses on understanding the process of generating creative ideas (ideation) and transforming them into valuable solutions (innovation). The session aims to cultivate an innovative mindset, encourage collaboration, and provide practical tools to move from idea generation to implementation. Whether in business, technology, or education, innovation and ideation are key to staying relevant and competitive in a rapidly evolving world.



# Content of Activities

## Emotion Regulation

Emotion regulation is the ability to manage and respond to emotional experiences in a healthy and constructive way. In this group activity, participants will explore practical strategies to understand, express, and control their emotions effectively in both personal and professional settings.

### Focus Areas:

- Identifying and labeling emotions accurately
- Understanding emotional triggers
- Practicing calming techniques (e.g., deep breathing, grounding)
- Role-playing real-life scenarios
- Enhancing empathy and emotional resilience
- Sharing personal coping strategies in a safe group setting



## Training Fest - Even Semester

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# Placement Summary

Branch/Mode	No. of Beneficiaries		
	ON	OFF	TOTAL
CSE	40		40
CSIT	23		23
CSDS	9		9
CSIOT	3		3
AIML	10		10
CE	3	1	4
CM	5		5
EC	0	1	1
EX	1		1
FTSE	74		74
ME	10	4	14
<b>TOTAL</b>	<b>178</b>	<b>6</b>	<b>184</b>

# Impact/Outcome

The placement outcomes this year have been satisfactory, reflecting consistent efforts from the Training and Placement Cell. While the current economic slowdown and market uncertainties have impacted hiring trends across industries, we remain committed to enhancing student preparedness through rigorous training sessions, skill development programs, and continuous industry engagement.

Our focus on communication skills, aptitude, technical training, and mock interviews is steadily equipping students to meet evolving industry demands. Placement is a dynamic and ongoing process, and we are confident that our structured approach will lead to improved results in the coming sessions. We are dedicated to progressing further each year with renewed energy and strategic planning.

Highest Package	17.41 LPA
Lowest Package	1.92 LPA
Average Package	4.41 LPA

# Companies we Cater



ADANI



IndianOil



Reliance

Industries Limited



TATA

TATA POWER



INDRAPRASTHA GAS LIMITED



newgen

Deloitte.

Infosys



TATA  
CONSULTANCY  
SERVICES



OSTWAL  
Ostwal Group Of Industries

Hexaware  
TECHNOLOGIES

Rakuten

Tech  
Mahindra



MindRuby  
TECHNOLOGIES



HOTWAX  
SYSTEMS

digivalet ★

ASCENDION

GAMMASTACK



MARUTI  
SUZUKI

—End of Report—