



IPS ACADEMY

Institute of Engineering and Science, Indore (M.P.)

A UGC Autonomous Institute,

Affiliated to Rajiv Gandhi Proudhyogiki Vishwavidyalaya, Bhopal, (M.P.)

Department of Training and Placement

Annual Report

Session 2025-26

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Vision

To increase the employability skills of students at institutional and industrial levels; equipping the students with relevant and conceptualized professional skills and guiding towards a bright future and career all around the globe with values of excellence, hard work, and justice.

Mission

- To strengthen and enhance Industry-Institute partnership by way of campus connect.
- To create maximum opportunities for the placements of eligible students in the job market by establishing a rapport with the industry people.
- To impart personality development training to the students to face this competitive era.
- To enhance the student's interest in entrepreneurship and business strategies.
- To integrate careers within an academic environment to realize students' best possible career growth.

Objective

- We aim to place a maximum number of students through campus and off-campus placements conducted by reputed firms.
- Developing the students to meet the requirements of the industry recruitment process
- To motivate students to develop technical knowledge and soft skills in terms of career planning and goal-setting
- Aiming to place the maximum number of students through campus & and off-campus interviews conducted by the top companies companies and providing resources and activities to facilitate the career planning process.
- This Cell plays a pivotal role in gauging the inherent potential of students and aligning their proficiency.
- The team is a bridge for the passionate talents ready to delve into new horizons parallel to the growing needs of the corporate world.

Schedule of Activities¹

S.No.	Name of Activity	Date/Duration	Relevance
1	Campus Marathon	23/08/2025-06/09/2025	Day-1 Campus
2	Mock Interview Sessions	28/08/2025 - 31/08/2025	Placement Process
3	Training Fest – Odd Semester	16/09/2025 - 18/09/2025	Placement Process
4	Soft-Skill Session on Teamwork and Collaboration in College and Workplace	31/10/2025	Corporate Exposure
5	2- Day Life Skill Workshop on Building Confidence, Discipline, and Positive Habits for Personal Growth	20/11/2025 - 21/11/2025	Life Skill
6	Group Activity on Basic English for Group Discussion and Presentations	19/01/2026	Corporate Exposure
7	PAN India Mock Challenge	27/02/2026 - 28/02/2026	Wipro/TCS/Infosys
8	Life Skill Session on Managing Stress and Maintaining Work–Life Balance	20/03/2026	Life Skills
9	Training Fest – Even Semester	2/4/2026-3/4/2026	Placement Process

Content of Activities

Campus Marathon

Bulk recruiters usually initiate the placement season. To help students prepare accordingly, the department organized a company-focused mock test series covering aptitude, verbal ability, and domain-specific sections, enabling students to experience and understand the actual recruitment process.

Session on Teamwork and Collaboration in College and Workplace

A soft-skill session on “Teamwork and Collaboration in College and Workplace” was conducted to help students understand the importance of working effectively in group settings. The session focused on building cooperation, clear communication, shared responsibility, and respect for diverse ideas during academic projects and professional tasks. Practical examples were discussed to highlight how strong teamwork contributes to better outcomes, improved learning, and smoother workplace integration.



Content of Activities



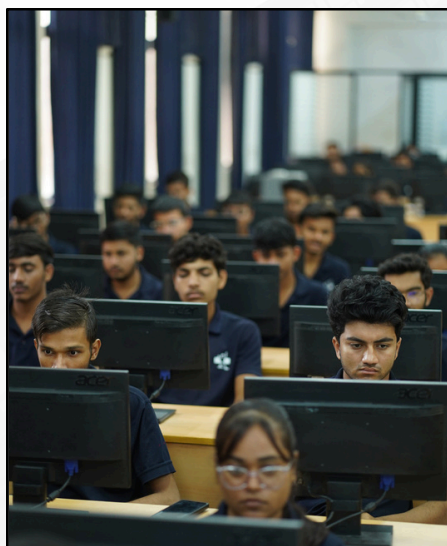
Life Skill Workshop on Building Confidence, Discipline, and Positive Habits for Personal Growth

A 2-day life skill workshop on “Building Confidence, Discipline, and Positive Habits for Personal Growth” was conducted to support students in their overall personal and professional development. The sessions focused on improving self-belief, developing consistent routines, managing time effectively, and adopting positive behavioral practices. Interactive discussions and practical insights helped students understand the importance of discipline and confidence in achieving long-term academic and career goals.

Content of Activities

PAN India Mock Challenge

Companies such as TCS, Wipro, and Infosys conduct national-level recruitment assessments that are not limited to a specific institution, making the level of competition significantly higher. To prepare students for this competitive environment, a PAN India Mock Challenge was organized. The initiative aimed to give students exposure to the pattern, difficulty level, and time-bound nature of such tests, helping them assess their readiness and improve their performance for actual placement opportunities.



Session on Managing Stress and Maintaining Work–Life Balance

A life skill session on “Managing Stress and Maintaining Work–Life Balance” was conducted to help students understand the importance of maintaining mental well-being alongside academic responsibilities. The session focused on identifying common sources of stress, adopting simple stress management techniques, and maintaining a healthy balance between studies and personal life. Practical strategies were shared to help students stay focused, organized, and emotionally balanced during demanding academic and placement periods.

Placement Summary

Department	Placements		
	ON	OFF	TOTAL
CSE	63	0	63
CSIT	39	0	39
CSDS	26	0	26
CSIOT	9	0	9
CB	6	1	7
CSEAIML	33	0	33
AIML	0	0	0
CE	0	0	0
CM	5	0	5
EC	6	0	6
EX	9	0	9
FTSE	50	0	50
ME	6	0	6
TOTAL	252	1	253

Impact/Outcome

The placement performance during the current academic year has been encouraging, reflecting the sustained efforts of the Training and Placement Cell in preparing students for professional careers. Despite challenges posed by fluctuating market conditions and a cautious recruitment environment across various sectors, the institute has continued to strengthen its placement initiatives through focused training and industry-oriented activities.

Comprehensive programs in aptitude development, communication enhancement, technical skill building, and interview preparation have helped students improve their employability and readiness for diverse career opportunities. The Training and Placement Cell remains actively engaged with industry partners to create meaningful avenues for recruitment and internships.

Recognizing that placement is a continuous and evolving process, we remain committed to further strengthening our strategies, expanding industry collaborations, and fostering a culture of excellence. With sustained efforts and careful planning, we look forward to achieving even better outcomes in the years ahead.

Highest Package	13.95
Lowest Package	2.50
Average Package	3.00

Companies we Cater

ZONE 1, CONGLOMERATES & ENERGY)



ZONE 2 IT & DIGITAL - SERVICES)



ZONE3 SPECIALIZED TECHNOLOGIES & INDUSTRIAL



4 MULTINATIONALS & AUTO/OTHER



5 EMERGING & TECH



GAMMASTACK

ASCENDION